CHAPTER 1

EO PROGRAM AND OBJECTIVES

Overview

- The EO Program Scope
- The EO Program Purpose
- The EO Program Objectives

Scope

- **Trust and teamwork**
  - **Leadership standard**
    - ✓ **Fair**
    - ✓ **Scrupulous**
    - ✓ **Unbiased treatment**
  - **Applied in every command policy, action, and program.**
  - **The Responsibility for accomplishing EO is that of all Marines–**

Purpose

- **Provide equality of treatment and opportunity for all members to achieve their full potential based on:**
  - **Individual merit**
  - **Fitness**
  - **Ability**

- **Discrimination undermines:**
  - **Morale**
  - **Combat readiness**
  - **Prevents maximum utilization & development of the**

    Marine Corps most valuable asset

Objective

- **Integrate EO into every aspect of Marine Corps life**
  - **Cohesive combat ready force**
  - **Eliminate prejudice and harassment through teamwork and cohesion**
  - **Ensure fair and equal treatment:**
    - ✓ **Appreciated for individual worth**
    - ✓ **Afforded opportunity for professional achievement**
    - ✓ **Consistent environment of fairness**

Summary

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